

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Andrus et al.
Serial No. : 10/072,551
Filed : February 7, 2002

Art Unit : 3629
Examiner : Jonathan P. Ouellette
Confirmation No.: 3452
Notice of Allowance Date: October 3, 2007

Title : PROVIDING HUMAN PERFORMANCE MANAGEMENT DATA AND INSIGHT

MAIL STOP ISSUE FEE

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

RESPONSE TO NOTICE OF ALLOWANCE

In response to the Notice of Allowance dated October 3, 2007, enclosed is a completed Fee(s) Transmittal (Form PTOL-85b). Please charge \$1740 for the issue fee and publication fee to our Deposit Account No. 06 1050.

Please apply any additional charges or credits to our Deposit Account No. 06-1050.

Respectfully submitted,

Date: January 2, 2008

(David E. A. Jordan)

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